## LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

200 W. Washington, Suite 301 Indianapolis, IN 46204 (317) 233-0696 http://www.in.gov/legislative

## FISCAL IMPACT STATEMENT

**LS 7527 NOTE PREPARED:** Jan 10, 2011

BILL NUMBER: HB 1337 BILL AMENDED:

**SUBJECT:** Teacher contracts.

FIRST AUTHOR: Rep. Behning BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: GENERAL IMPACT: Pending

DEDICATED FEDERAL

Summary of Legislation: Extends the use of temporary teacher contracts to hiring for positions funded by grants. Establishes a process for contract cancellation for teachers. Provides that a collective bargaining agreement (agreement) may not include provisions that limit a school employer's ability to restructure schools that do not meet federal or state accountability standards, or that limit a school employer's ability to enter into programs that offer postsecondary credit or dual credits to students. Provides that an agreement may not extend beyond the end of a state budget biennium. Prohibits certain subjects from being bargained collectively, and provides that prohibited subjects and items that lead to deficit financing may not be included in an agreement. Removes provisions concerning discussion subjects. Provides that collective bargaining begins not later than May 1, and makes corresponding changes to related sections. Provides that a school employer may end a status quo period. Provides that if a complaint that is filed alleging an unfair practice is found to be frivolous, the complaining party is liable for costs and attorney's fees. Repeals provisions concerning contract cancellation for teachers, the Indiana education employment relations board, certain definitions, a provision allowing the statutory procedures for refusing to continue or canceling a teacher contract to be modified by an agreement, staff performance evaluation, and subjects of discussion, and makes conforming changes to related sections.

Effective Date: Upon passage; July 1, 2011.

**Explanation of State Expenditures:** As of the above date, the fiscal analysis of this bill has not been completed. Please contact the Office of Fiscal and Management Analysis for an update of this fiscal impact statement.

## **Explanation of State Revenues:**

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**Explanation of Local Expenditures:** 

**Explanation of Local Revenues:** 

**State Agencies Affected:** 

**Local Agencies Affected:** 

**Information Sources:** 

Fiscal Analyst: Chuck Mayfield, 317-232-4825.

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